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Référence : AD.KS.01	Policy Statement for the company Clarebout	Raison modification: Update with Simplot quality Policy+ changing in the organisation



SIMPLOT GLOBAL FOOD



COMMITMENT TO FOOD SAFETY AND QUALITY

Purpose and Mission

We Contribute to feeding our World by Sustainably Bringing Earth's Resources to Life

Vision

Working as one Global Food Team we strive to be the best, not necessarily the biggest, as we partner with our customers across the world to deliver leading potato and other food solutions, now and into the future.

Commitment

To be the Customer's Best Choice for Safe, High Quality, High-Value Food Solutions. This will be accomplished through identifying and satisfying customer needs, innovation, cost/market competitiveness, information management, organizational alignment, training, and employee commitment.

*Simplot Global Food is committed to providing safe, high-quality foods every day. This is demonstrated by leaders at all levels and is expected of each employee. We are committed to producing, storing, and distributing safe, legal, and authentic foods that meet all regulatory requirements including the Global Standards for Food Safety, as well as customer-specified requirements. This commitment to continuous improvement of food safety and quality culture is symbolized by our unifying logo of **Quality and Safe Food Everyday**.*

The "5" Principles of Food Safety & Quality at Simplot

PURPOSE

*It is the Purpose of the JR Simplot Co to **Contribute to feeding our World**. This extends to the safety of the foods we produce and sell. Our safety culture focus is best described as "**make safe food every day and go home safe every day.**"*

PEOPLE

We will hold each other, and our suppliers, accountable for this commitment to food safety and quality, recognizing that each of us has a personal responsibility We will communicate these expectations to our leaders, employees, partners, suppliers, contractors, customers, and consumers. We will ensure sufficient resources are available to meet our food safety and quality goals.

PROACTIVITY

We will always do the right thing, and hold ourselves, and each other to account. Food safety, legality, and quality will be built into what we do. We will manufacture and deliver authentic products. We will seek to continuously improve our food safety and quality systems and culture.

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PROCESSES

We will have highly effective, well-communicated processes and procedures to drive excellence in food safety and quality. We will have audit plans and behavioral and operational metrics to ensure we meet these commitments. We will have a food safety culture across our business.

PARTICIPATION

We are individually and collectively responsible for the foods that we produce, which are eaten all over the world. We have an ethical obligation to ensure that food is safe. We understand that by making safe food we protect each other, our families, and the families we feed all over the world.


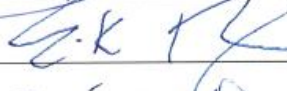



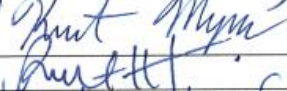
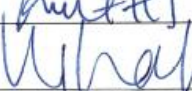
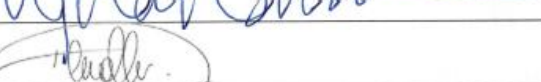

Collective Responsibility for Implementation

All employees have the responsibility to understand this commitment and guiding principles. Managers are responsible for communicating expectations, monitoring compliance, and holding others accountable for meeting these requirements.


Accountability

Behaviors or actions that directly impact the Company's ability to meet these commitments will be dealt with promptly and may result in disciplinary action up to and including termination of employment for employees, or termination of purchasing agreement for suppliers.

The Simplot Global Food Leadership Team (GFLT) asks that all employees honor this commitment through their behaviors and actions and that this document be displayed in our facilities as an ongoing reminder of its importance.

Graham Dugdale, President Global Food	
Erik Brandenburg, VP Global Operations	
Michelle Damon, VP Supply Chain & Customer Fulfilment	
Gerry Favillo, VP Commercial Americas Region	
Alastair Brown, VP Finance	
Brandie Holly, VP Global Marketing	
Kurt Myers, VP Strategy & Innovation	
Rachel Elliot, VP Human Resources & Transformation	
Meghan Swan, VP Commercial Solutions & Global McDonalds	
Darren Tendler, VP Commercial APAC Region	



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SAFETY & HEALTH

Clarebout places the well-being of the people on its sites at the forefront of everything it does. Out of respect for its employees, the company is committed to their safety, physical and mental health. Particular attention is also paid to ergonomics, occupational hygiene and the working environment. We are committed to communicating the wellbeing policy outlined here, with the support of prevention services, throughout the organization and taking the necessary steps to implement it. Employees and/or their representatives participate and are consulted in the development of the well-being policy and on matters that concern them for its implementation.

1- Systematically address risks and operate opportunities

We work on prevention. To do this, we carry out risk analyses. These help us to take the necessary measures and prevent risky situations.

Risk analyses are reviewed regularly and are systematically updated as technical, organizational or other changes occur.

Opportunities to increase safety and improve employee well-being are also identified and seized.

2- Develop and maintain an appropriate management system

We provide the necessary agreements and procedures to ensure the proper functioning and security of our organization.

These help us manage risk and meet the requirements and expectations listed below.

The operation of the management system is described in the safety manual.

3- Comply with legal requirements, other obligations, and our promises to stakeholders

We are committed to respecting and continuing to comply with the legal requirements and the requirements of ISO 45001.

The periodic audits (internal and external) we have put in place help us achieve this ambition.

We also consider good relations with our employees and their representatives to be crucial.

4- Promote a corporate culture focused on health and safety


We communicate about the safety and health policy and are committed to creating a culture of safety. Failure to comply with safety rules is not acceptable. The reporting line should serve as an example in this regard.

This safety culture aims to involve employees in the optimization of working conditions and to motivate them to commit to achieving the objectives set, so that they can be achieved in an acceptable way and that the results obtained remain visible in the long term.

5- Continuously improve the way the organization works

We make policy concrete by setting specific, measurable, acceptable, realistic and time-bound goals.

These are included in the annual action plan and in the overall prevention plan.

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- A number of these objectives relate to the reduction of the frequency rate and the severity rate of accidents at work.
- In addition, we determine who is responsible for implementing a specific part of the safety and health policy.
- We also make available the time and resources necessary to implement or enforce the security policy. For example, we work to continuously improve health and safety in our organization.

6- Preventing Damage

This policy is written based on the belief that any form of damage resulting from insecurity should be avoided.

In addition to focusing on risk prevention, we also provide the necessary technical and organizational measures to limit damage to people, infrastructure and the environment if it threatens to occur. For example, we maintain a highly developed system for fire detection and firefighting.

7- Train and inform employees

We want to support employees in the performance of their tasks by providing them with the necessary training and information.

Only in this way can they contribute to the achievement of organizational safety and health goals.

We consider this to be crucial for the functioning of our organization and for safety in the workplace.

Undertake sustainably

We strive to protect and minimize environmental impact in the conduct of all our business activities. When making political decisions, the preservation and promotion of the living environment are therefore taken into account and the effects on water, noise, air, etc. are taken into account. Rigorous management of energy consumption is an important part of this. We are committed to promoting an environmental policy throughout the company and taking the necessary steps to implement it.


1- Systematically address environmental risks.

The actions we take to achieve this environmental policy are based on an analysis of environmental aspects. These analyses are reviewed regularly and are systematically updated as technical, organizational or other changes occur. Opportunities to limit risks to the environment and energy consumption are also identified and seized. Energy efficiency is included in the purchase process.

2- Developing an environmental management system

We provide the necessary agreements and procedures to ensure proper management of environmental risks. helps us manage risk and meet the requirements and expectations listed below. Environmental management pays particular attention to energy consumption. We remain on the lookout for opportunities to reduce our environmental impact.

These agreements and procedures concern all levels of the organization and all activities with a potential impact on the environment.

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3- Comply with legal requirements, other obligations, and our promises to stakeholders

We have an environmental and energy policy that complies with all applicable laws and regulations. An energy management system has been developed in accordance with Appendix 9 of the Energy Policy Agreement. In addition, we want to meet the requirements of EN ISO 14001. We seek transparent communication with staff, government and the environment on the implementation of our environmental policy.

4- Stimulating environmentally friendly behaviour

Employees are actively involved in environmental and energy policy. We want an organizational culture that aims to involve employees in the optimization of environmental protection measures and motivate them to commit to achieving the set goals so that they can be achieved in an acceptable way and the results achieved remain visible in the long term.

5- Continuous improvement of the environment

With our environmental management system, we aim for efficient environmental and energy management and continuous improvement. We make policy concrete by setting specific, measurable, acceptable, realistic and time-bound goals. Management is periodically informed of the extent to which objectives have been achieved. In terms of energy consumption, we have the following ambitions:

- The (significant) energy flows have been mapped and are being updated.
- Energy consumption figures are measured, recorded and verified. The causes of any deviation in energy efficiency are investigated.
- Formulated energy targets are updated and communicated every six months.
- Energy reduction measures have been formulated, planned and are being implemented.
- The result of these energy reduction measures is evaluated periodically.

Clarebout has chosen to invest as much as possible in the necessary transition from a classic business model to a circular one in which raw materials are frequently reused.


6- Prevention of environmental damage and pollution

This policy is drafted from the belief that all forms of damage and pollution must be avoided.

In addition to placing a strong emphasis on the prevention of environmental risks, we also provide the necessary technical and organizational measures to limit damage to the environment and the surrounding area if it threatens to occur. We organise transport efficiently to reduce emissions and nuisances to a minimum. New roads have been built to reduce the impact on the city centre. We are also investing in quieter trucks.

Our ambition is sustainable agriculture and production, with the smallest possible impact on biodiversity. The goal is to reduce the footprint from the potato field to the customer's plate.

7- Training and information

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Employees are informed of what they can do to minimize the company's impact on the environment. For example, the focus is on waste sorting and the correct use of the sewage system.

Our ambition is to inform employees about the environmental results that are important to them.

BUSINESS ETHICS

1- Corruption and bribery

All business relationships must be based solely on objective criteria.

All transactions carried out must comply with the internal commercial policy but also with the European legislation on commercial transactions.

All those in contact with key stakeholders are informed and trained so that they can work and make decisions in strict compliance with our business ethics policy.

Clarebout's legal department is there to provide help or answer questions in case of doubt.

2- Development of an ethical management system

Clarebout aims to create a work environment that supports productivity, dignity and self-confidence, as well as the pursuit of personal goals. Employees are treated with fairness and respect. Clarebout makes every effort to protect workers from intimidation and takes action to address any problems that may arise from it. There is no discrimination. Clarebout applies the principles of the Ethical Trading initiative Base Code (<https://www.ethicaltrade.org/eti-base-code>)

3- Compliance with legislation

The management of the business must be carried out in accordance with all applicable laws and regulations. No illegal activities carried out on a personal basis or on behalf of the company are accepted.


Clarebout strives to maintain an open and cooperative relationship with the relevant authorities. The information provided is complete, fast and accurate.

4- Promoting an ethical culture

Clarebout is developing an ethical culture in its company. Clarebout is a member of SEDEX. It is a secure online database and supply chain management tool that helps organizations identify, manage, and reduce ethical risks in global supply chains. SEDEX works with all stakeholders in the supply chain with the aim of improving ethical and responsible business practices. As a member of SEDEX, we can share and manage information in four main areas: labour standards, health and safety, environment, and business ethics.

5- Continuous Business Improvement

Clarebout is an international company with a strong reputation for providing quality products and services. We pursue the best results for the company, the highest return for our shareholders and the best possible service delivery for our clients. All necessary means are put in place to ensure the safe manufacture of quality products by employees treated with dignity.

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6- Information and data protection

All necessary precautions are taken to ensure the protection of information related to the company (operational,...) but also information related to our business partners. All information is treated confidentially.

7- Communication

Clarebout attaches great importance to communicating clearly and transparently with our stakeholders.

External communication is done by the representative of the legal department.

PRODUCTION SITE NIEUWERKE

PLANT DIRECTOR: **Bruno LEFEVRE**

SIGNING DATE: 31-03-2026

SIGNATURE: 

PRODUCTION SITE WARNETON

PLANT DIRECTOR: **Stephan VLAEMYNCK**

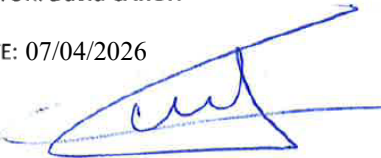
SIGNING DATE: 3/4/2026

SIGNATURE: 

PRODUCTION SITE DUNKERQUE

PLANT DIRECTOR: **David CARON**

SIGNING DATE: 07/04/2026

SIGNATURE: 

PRODUCTION SITE MOUSCRON

PLANT DIRECTOR:

SIGNING DATE:

SIGNATURE: